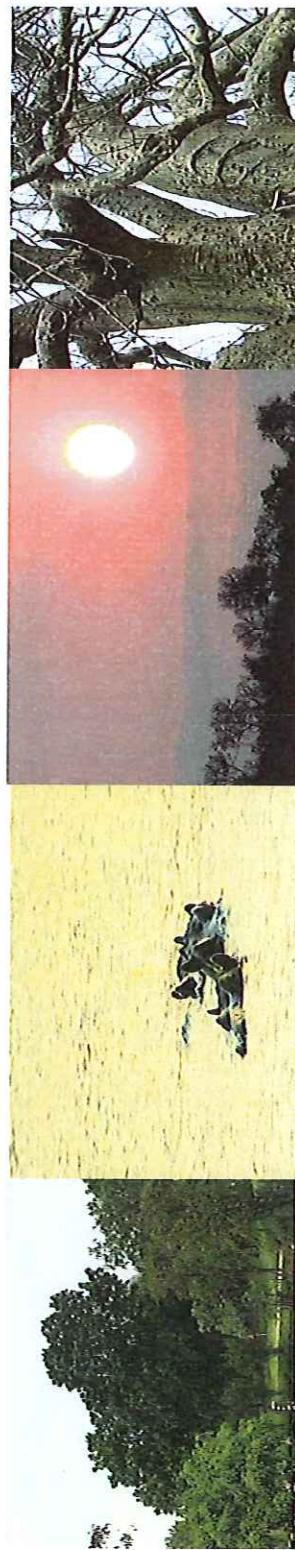


BA-PHALABORWA LOCAL MUNICIPALITY



2016-2017 MID-YEAR PERFORMANCE REPORT



The Home of Marula and Wildlife Tourism

1. Introduction

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, “the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA.”

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that “the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community.”

2. Legislation

The Municipal Finance Management Act (MFMA) defines a Service Delivery and Budget Implementation Plan (SDBIP) as: a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-

- (a) Projections for each month of-
 - (i) revenue to be collected, by source; and
 - (ii) operational and capital expenditure, by vote;
- (b) Service delivery targets and performance indicators for each quarter

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

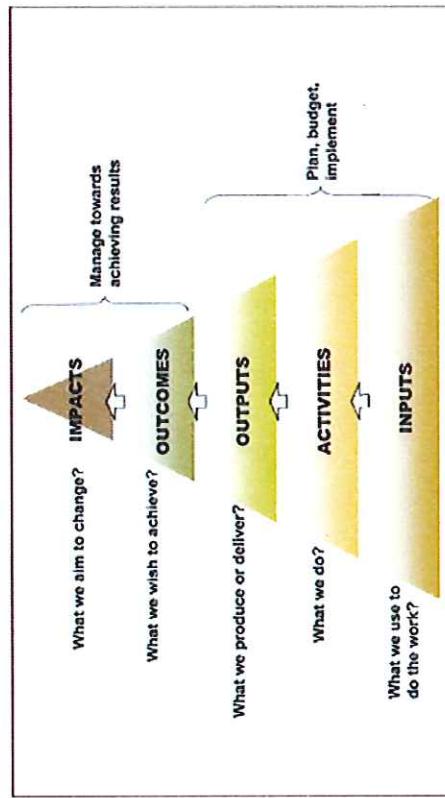
The following National Treasury prescriptions, in terms of MFMA Circular 13, are applicable to the Ba-Phalaborwa Local Municipality:

1. Monthly projections of revenue to be collected by source
2. Monthly projections of expenditure (operating and capital) and revenue for each vote¹*
3. Quarterly projections of service delivery targets and performance indicators for each vote
4. Ward information for expenditure and service delivery
5. Detailed capital works plan broken down by ward over three years

3. Methodology And Content

The development of the SDBIP was influenced by the Priorities, Strategic Objectives, Programme Objectives and Strategies contained in the IDP ensuring progress towards the achievement thereof. The SDBIP of the Ba-Phalaborwa Local Municipality (BLM) is aligned to the Key Performance Areas (KPA's) as prescribed by the Performance Management Guide for Municipalities of 2001, with the addition of Spatial Rationale as another KPA to be focused upon.

The methodology followed by BLM in the development of the SDBIP is in line with the Logic Model methodology proposed by National Treasury as contained in the Framework for Managing Programme Performance Information.



4. Strategic Intent

Vision:

"Provision of quality services for community well-being and tourism development

Mission:

"To provide quality infrastructure and affordable services, promote sustainable economic growth, financial viability, sound administration and accountable governance"

Values

- Efficiency and effectiveness;
- Accountability;
- Innovation and creativity;
- Professionalism and hospitality;
- Transparency and fairness;
- Continuous learning and
- Conversation conscious

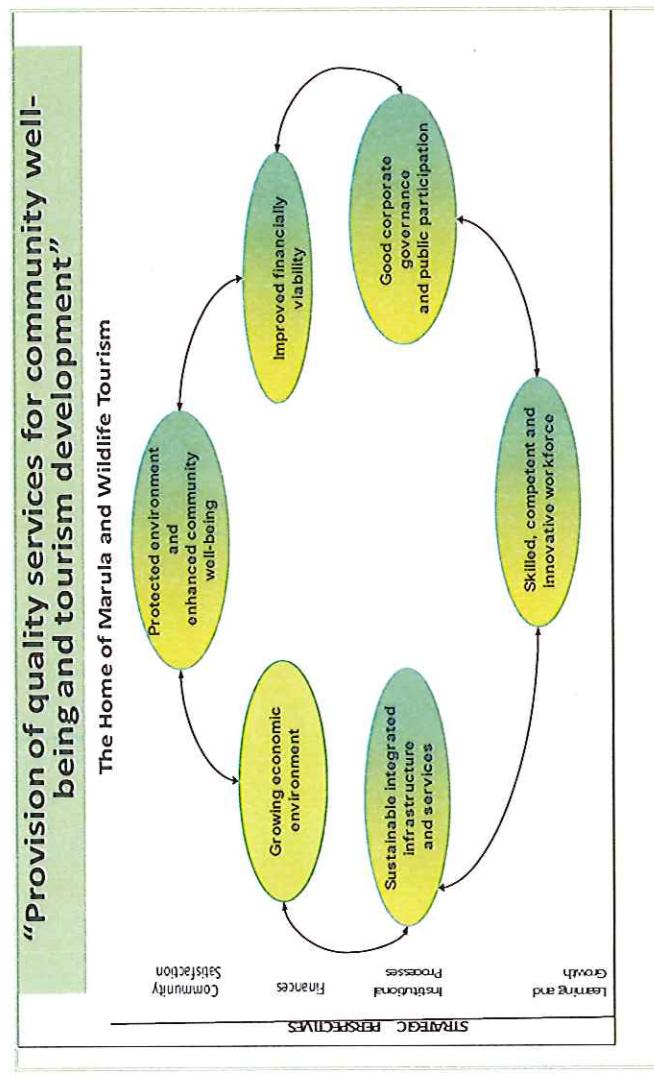
Strategic objectives:

- Promotion of local economy
- Provision of sustainable integrated infrastructure land services
- Sustain the environment
- Improve financial viability
- Good corporate governance and public participation and
- Attract, develop and retain best human capital

Slogan:

"The home of Marula and wildlife tourism"

The strategic objectives are spread across the four perspectives as indicated through the strategic map below:



ACCOUNTING OFFICER'S ASSESSMENT OF PERFORMANCE

1. BACKGROUND OF THE REPORT

Section 72 of the Local Government: Municipal Finance Management Act, 56 of 2003, requires that the accounting officer of a municipality must by 25 January of each year assess the performance of the municipality during the first half of the financial year and submit a report on each assessment to the mayor of the municipality; the National Treasury; and the relevant provincial treasury.

In terms of Section 72 (2) of the Act, this report is accompanied by a statement compiled in terms of the provisions of Section 71(1).

2. MUNICIPAL MID-YEAR PERFORMANCE AS PER THE ASSESSMENT

The municipality used the top layer SDBIP as approved for implementation during the 2016/17 financial year. The SDBIP is used as a performance monitoring tool for the implementation of the IDP and Budget. The performance target reflected in the SDBIP is as per the IDP objectives. The Administration component is responsible for implementation of the SDBIP and the Political component is responsible for providing oversight. This is done through regular reporting to Council.

The Municipality is complying in terms of performance reporting which is done quarterly. The first quarter report covering the period between 1st July to 30th September 2016 was tabled in council during November 2016. This Mid -Year Assessment Report covers the first two quarters of the 2016/17 financial year. The municipality performed as follows as per the five Key Performance Areas:

2.1 KPA 1: Spatial Rationale

The key performance area had 3 key performance indicator during the 2016/17 Mid –year. The municipality did not perform in this key performance area, the under performance is on non-application received in terms of SPLUMA and reviewal of SDF.

2.2 KPA2: Basic Service Delivery

The key performance area had 8 key performance indicators during the 2016/17 Mid- Year. The municipality managed to record good performance on 5 key performance indicators and targets which constitutes to 62.5% of the total scores , under performance was recorded on 3 KPIs which constitutes to 25% and 1 KPI partially achieved which constitutes 12.5%. Under performance that was recorded was due to less number of households connected electricity which is done by Eskom and lack of funding on projects.

2.3 KPA 3: Municipal Financial Viability

The key performance area had 7 key performance indicators during the 2016/17 Mid- Year. The municipality managed to record good performance on 5 key performance indicators which constitutes to 72 % , recorded under performance on 1 indicators which constituted to 14% and 1 KPI partially achieved which constitutes 14%.. The under-performance was as a result of low revenue collection and culture of non-payment by consumers.

2.4 KPA 4: Local Economic Development

The key performance area had 4 key performance indicators during the 2016/17 Mid- Year. The municipality managed to record overachivement performance on 2 key performance indicators which constitutes 50% and poor performance on 1 key performance indicators which constitutes 25%. One KPI recorded partially achieved which constitute 25%. The poor performance is as result of delay on appointment of contractors on capital projects and markets that does not have tariffs to lease.

2.5 KPA 5: Municipal Transformation & Institutional Development

The key performance area had 10 key performance indicators during the 2016/17 Mid- Year. The municipality managed to record good performance on 4 key performance indicators and targets which constitutes 40% of the total KPA scores and poor performance 6 key performance indicators which constitutes 60% . The under-performance in this key performance area was on the non-appointment of vacant posts due to austerity measures and lack of funding to promulgate by –laws.

2.6 KPA 6: Good Governance and Public Participation

This key performance area had 25 key performance indicators during the 2016/17 Mid- Year and the municipality achieved good performance on 21 key performance indicators which represents 84% of the total KPA score. The municipality reported non-performance on 2 key performance indicators constituting 8% of the total KPA score and 2 key performance indicator partially achieved which constitutes 8%. Poor performance recorded was due to non-implementation of AG Action Plan and the 2016 local government election.

2.6 Overall Performance of the municipality

For the 2016/17 Mid-year the municipality had 6 key Performance Areas with combined key performance indicators totalling 57. The municipality recorded good performance on 35 key performance indicators constituting 61.4%, non-performance of 15 key performance indicators which constitutes to 26% , 5 key performance indicators was partially achieved constitutes to 9% and 2 key performance indicators was over achieved constitutes to 3%.

2.7 Capital Works Plan

There is no progress in the implementation and expenditure of the following projects as anticipated during the first half of the 2016/17 (mid-year).

Project Name	Cost	Reasons for non-implementation
Revenue recovery, installation of meters and maintenance (AMR)	1m	project was rescheduled to be advertised in the second half
Erection of fence and guardroom at main office.	500 000	

The low revenue collection in the municipality has affected the implementation and the allocation of resources to the Capital Works Plan.

Monthly projections of revenue for each source

Sources of Revenue	2016 Monthly Projections R'000				Evidence Required
	Mid-Year target	Mid-Year Actual Performance	Mid-Year Performance Variance	Challenges	
Property Rates	53,388	44,835	8,553	Council provided rebates to all customer category and this has led to reduced billing	Customer categories with rebates will be reviewed to increase billing and ensure that payments are received
Service charges – electricity	58,327	50,875	7,452	Electricity meters that are on conventional are outdated and old	Automated meter reading is required to keep the new technology and the audit of the old meters.
Service Charges – Refuse	8,514	6,545	1,969	Billing of refuse needs to be audited	An audit needs to be conducted to ensure that the charges are matched to collection schedule
Rental of Facilities and Equipment	235	160	75	None	None
Interest on external Investments	253	294	(41)	None	None
Interest Earned – Outstanding Debtors	38,021	10,897	27,124	Over budgeted	TO be adjustment accordingly
Dividends received	-	-	-	None	None
Fines	212	237	(25)	None	Finance report
Licenses and Permits	5,603	4,902	701	None	None
Agency services	1,269	659	610	None	None
Transfers recognised - operational	57,077	84,777	(27,700)	None	Finance report
Transfers recognised - capital	14,730	17,720	(2,990)	None	Finance report
Other Revenue	814	1,739	(926)	None	Finance report
Total Revenue by Source	238,442	223,641	14,802		

Monthly Projections of Revenue and Expenditure by Vote: (Operating) Second Quarter

Expenditure and Revenue by Vote	2016-17 Mid-Year Target Opex	2016-17 Mid-Year Actual Performance	2016-17 Mid-Year Actual Performance variance	Remarks/Challenges	Corrective measures	Evidence Required
Executive and council	24,028	20,777	3,251	None	None	Finance report
Budget and Treasury	50,000	21,169	28,831	None	None	Finance report
Corporate Services	23,439	15,853	7,586	None	None	Finance report
Community and Social Services	24,497	18,297	6,200	None	None	Finance report
Public Safety	5,317	4,195	1,122	None	None	Finance report
Economic and Environmental Services	5,596	5,368	228	None	None	Finance report
Road Transport	38,809	43,319	(4,510)	Depreciation to be re classified		Finance report
Electricity	62,432	52,005	10,427	None	None	Finance report
Waste Management	4,061	2,931	1,129	None	None	Finance report
Total by Vote	238,178	183,915	54,263			

Monthly Projections of Revenue and Expenditure by Vote: (Capital) Second Quarter

Expenditure and Revenue by Vote	2016-17 Mid-Year Target Capex	2016-17 Mid-Year Actual Performance	2016-17 Mid-Year Actual Performance Variance	Remarks/Challenges	Corrective measures	Evidence Required
Executive and council	250	129	121			Finance report
Budget and treasury office	500	-	500			Finance report
Corporate services	2,450	132	2,318			Finance report
Road transport	15,230	14,596	634	None		Finance report
Electricity	5,800	4,983	817			Finance report
Total by Vote	24,230	19,839	4,391			

Monthly Projections of Revenue and Expenditure by Vote: (Revenue) Mid-Year

Revenue by Vote	2016-17 Mid-Year Target Revenue	2016-17 Mid-Year Actual Performance	2016-17 Mid-Year Actual Performance variance	Remarks/Challenges	Corrective measures	Evidence Required
Budget and Treasury	139,420	136,483	2,937	Not Material	None	Finance Report
Corporate Services	306	264	41	None	None	Finance Report
Community and Social Services	7,077	5,674	1,404		None	Finance Report
Public Safety	134	235	(101)	None	None	Finance Report
Planning and development	29	1,369	(1,340)	None	None	Finance Report
Road Transport	16,181	19,053	(2,872)	Depreciation to be re classified	None	Finance Report
Electricity	63,922	52,082	11,841	Depreciation to be re classified	None	Finance Report
Waste Management	11,373	8,477	2,896	None	None	Finance Report
Total by Vote	238,442	223,637	14,806			

Detailed Institutional Performance Results for 2016/17 Mid -Yearper Key Performance Areas

Under-Performance	0 - 50%
Partially achieved	50 – 74%
Good Performance	75 – 100%
Over achieved	Over 100%

Note:

1. Over achievement Standards does not apply to compliance targets
2. Over achievement standards applies to service delivery targets and core business of the municipality

KPA 1:

Spatial Rationale

PMS No. & Perfor mance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	2016/17 Quarterly Projections			Evidence Required	Internal Audit Review		
							Budget		Mid-year Actual Performance variance				
							Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance					
1.1	1.1.1	Governanc e and Administrat ion	Sustain the environment	Director Planning & Development	1	1	OPEX	1	Supplementa ry Roll is prepared in third quarter	The target must be revised during review of SDBIP	Satisfactory		
	1.1.2	Governanc e and Administrat ion	Sustain the environment	Director Planning & Development	20	20	OPEX	10	8 applications received but not yet considered by the Municipal Planning Register.	The target must be review and be expressed in terms of the	Satisfactory		

PMS No. & Perfor- mance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	KPA 1: Spatial Rationale							Internal Audit Review			
					2016/17 Quarterly Projections			Budget	Mid-year Target (30/06/17)	Annual Target 30/06/17	Baseline (30/06/16)	Mid-year Actual Performance variance	Remarks/Chal- enges	Interventions	
					Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	variance								
1.1.3	Governanc e and Administrat ion	Sustain the environment	Number of Reviewed Spatial Development Framework by 30/06/17	Director Planning & Development /Municipal Manager	1	1	0	Opex	1	0	The Bid Specification Committee members have been appointed. The framework will need 12 months after the appointment of the service provider to be completed.	Tribunal	percentage, application)	Satisfactory	

KPA 2: BASIC SERVICE DELIVERY

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	KPA 2: SERVICE DELIVERY		2016/17 Quarterly Projections				Evidence Required	Interventions	
					Baseline (30/06/16)	Annual Target 30/06/17	Budget	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenges			
2.1 Water Services	2.1.2	Technical infrastructure	% of Reduction of water losses in urban areas by 30/06/2017	Director Technical Services	15%	Opex	1.5%	1.4%	1%	None	Lepelle/Consumers will be charged Municipal water bill to customers	Satisfactory	
2.2 Electricity	2.2.1	Technical infrastructure	Number of new consumer connections units to the BPM electricity network by 30/06/2017	Director Technical Services	700	200	\$7 million	40	160	No Project By Municipal, only Eskom will electrify 100 households as in Selware village.	The 700 households targeted was for 2015/16 financial year. Project completion report	Project completion report	
2.2.2	Technical infrastructure	Provision of sustainable integrated infrastructure and services	% of reduction in technical electricity losses by 30/06/2017	Director Technical Services	None	15%	Opex	1.5%	+14.7%	Figure is provision al. BTO to confirm the sales figures provided	BPM billing to consumers and Eskom bill	Satisfactory	
2.2.4	Technical infrastructure	Provision of sustainable integrated infrastructure and service	Expenditure on electricity capital funding spent	Director Technical Services	R19.8mil	R10.0m	R2.5m	R5.3m	+R2.8m	Expenditure on Selari Substation and high mast	Payment Certificates and Expenditure Reports	Satisfactory	
2.5 Roads & Storm Water	2.5.1	Technical infrastructure	Number of km of gravel roads upgraded to tar	Director Technical Services	4.5km	5km	R19.7m	2.4 km	0.6KM	1.8KM	Additional resources to complete	Project Report Projects	Satisfactory

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	2016/17 Quarterly Projections				Evidence Required	Satisfactory
							Budget	Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance		
							Interventions	Remarks/ Challenges				
2.5.2	Technical infrastructure	Provision of sustainable integrated infrastructure and services	Number of km of tarred roads rehabilitated at Phalaborwa town by 30/06/2017	Director Technical Services	0	1km	R23m	0.5km	0.5km	0km	Completion certificate to be finalised before the end of 31 January 2017	Progress Report Projects Completion Report, Project completion certificate
2.5.3	Technical infrastructure	Provision of sustainable integrated infrastructure and service	Expenditure on road capital funding spent	Director Technical Services	R21.4m	R23.9m	R1.2m	8.25m	R8.25	R3.75	Expenditure is below by R375m	Payment Certificates and Expenditure Reports
2.5.4	Technical infrastructure	Provision of sustainable integrated infrastructure and service	Development of Municipal Infrastructure Plan	Director Technical Services	1	1	Opex	1	0	None	Road maintenance plan has been developed	Approval by Council resolution

KPA 3:

MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	KPA 3: Municipal Financial Viability and Management					
					Baseline (30/06/16)	Annual Target 30/06/17	Budget	2016/17 Quarterly Projections		
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance
3.1 Financial Management										
3.1.6	Governance and administration	Improve financial viability	Chief Financial Officer	4	4	OPEx	2	2	0	Movable Assets were verified on each Quarter
3.1.7	Governance and administration	Improve financial viability	Chief Financial Officer	12	12	OPEx	6	6	0	All Section 71 reports submitted to stakeholders within 10 working days
3.1.8	Governance and administration	Improve financial viability	Chief Financial Officer	70%	95%	OPEx	80%	50%	30%	Illegal connection and non-payment of services
										Quarterly reports on revenue collection

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	KPA 3: Municipal Financial Viability and Management								
					2016/17 Quarterly Projections				2016/17 Mid-year Actual Performance				
					Annual Target 30/06/17	Baseline (30/06/16)	Budget	Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance	Remarks/Challenges	Interventions	Evidence Required
3.1.9	Governance and administration	% of Debt collected by 30/06/17	Chief Financial Officer	40%	Opex	20%	2%	18%	Non-payment of services	18%	Quarterly reports on debt collection	Not Satisfactory Evidence not provided	
3.1.11	Good Governance and administration	Monitoring expenditure on MIG	Chief Financial Officer	31,04m	29,460m	OPEX	15,861m	R19,389	+ R3,528	Spent 60% of total allocation	None	Finance reports, MIG monitoring report	Not Satisfactory An amount of R18 219 676 reflects in the Finance reports and Grant reports
3.1.12	Good governance and administration	Improve financial viability	Chief Financial Officer	50%	100%	Opex	50%	60%	-10%	None	None	Grant report	Satisfactory
3.1.13	Good governance and administration	Improve financial viability	Chief Financial Officer	50%	100%	Opex	50%	45%	5%	None	None	Expenditure report	Satisfactory

KPA 4:

LOCAL ECONOMIC DEVELOPMENT

KPA 4: Local Economic Development									
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	Budget	2016/17 Quarterly Projections	
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance
4.1 Job creation		4.1.1		Director Technical Services	235	155	R2.2m	80	48
4.1.1.1	Economic	Promotion of local economy	Number of jobs created through capital projects by 30/06/2017 (Temporary jobs)					Delay on the appointment of contractors	The adjudication has been finalised waiting for report in order to appoint contractors.
4.1.1.2	Economic	Promotion of local economy	Number of jobs created through the EPWP approach on the implementation of the 2016/17 Approved Capital Programme	Director Technical Services	80	40	R1.1m	20	89
4.2 Enterprise Support		4.2.1		Chief Financial Officer	120	80	OPEX & CAPITAL	40	77
4.2.1.1	Economic	Promotion of local economy	Number of SMMEs supported through the municipal SCM (procurement) by 30/06/2017.					77	+37
4.2.1.2	Economic	Promotion of local economy	Number of SMMEs applications supported through Municipal Local Economic Development (Business Space)	Director Planning and Development	None	6	OPEX	3	0
								3	3

KPA 4: Local Economic Development						
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	2016/17 Quarterly Projections	
					Annual Target 30/06/17	Budget
					Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance

KPA 5:

Municipal Transformation and Institutional Development

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	Budget	2016/17 Quarterly Projections			Evidence Required	Internal Audit Review
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance		
KPA 5: Municipal Transformation and Institutional Development												
5.1 Organisational Design & Human Resource												
5.1.2	Good governance and administration	Good corporate governance and public participation	Number of HR Policies Reviewed by 30/06/2017	Director Corporate Services	6	8	OPEX	4	5	+1	Five policies were reviewed during the mid-year as follows:	None
											Rental policy as per council resolution no. 492/16	Council Resolutions on Reviewed policies and copies of Reviewed Policies.
											Funeral policy as per council resolution no/ 493/16	Satisfactory
											Succession planning policy as per council resolution no. 494/16	
											Overtime policy as per council resolution	

KPA 5: Municipal Transformation and Institutional Development											
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	Budget			Evidence Required	Internal Audit Review
							Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance		
5.1.3	Good governance and administration	Good corporate governance and public participation	Number of By-Laws Reviewed by 30/06/17	Municipal Manager	12	12	Opex	6	0	By-Law register reviewed not yet submitted	Satisfactory
5.1.4	Good governance and administration	Good corporate governance and public participation	Number of By-Laws promulgated by 30/06/17	Municipal Manager	9	9	Opex	5	0	By-Law promulgated not yet submitted	Satisfactory
5.1.5	Good governance and administration	Attract, develop and retain best human capital	Number of S56 Senior Managers position filled by 30/06/2017	Director Corporate Services	3	3	Opex	5	+2	Appointment letters; appointment register, details of new employees and copies of adverts.	Satisfactory

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	Budget	2016/17 Quarterly Projections			Evidence Required	Internal Audit Review
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance		
5.1.6	Good governance and administration	Attract, develop and retain best human capital	Number of vacant positions to be filled by 30/06/2017	Director Corporate Services	25	20	OPEX	10	9	10	None	Satisfactory
									Positions have been advertised and the process to fill them is underway		Appointment letters; appointment registers; details of new employees and copies of adverts	
5.2 Employment Equity								0	0	2	None	Satisfactory
5.2.1		Good corporate governance and public participation	Number of employees from previously disadvantaged groups appointed in the three highest levels of management as per EEP (PL 0.2.3) by 30/06/2017	Director Corporate Services	1	4	OPEX	2	0	2	No appointment has been made. The recruitment processes are underway after the closing of the adverts on the 1 st December 2016.	
5.3 Skills Development											None	Expenditure reports; implementation reports
5.3.2	Good governance and administration	Attract, develop and retain best human capital	1% of municipal budget (salary budget) allocated for work place skills plan for	Director Corporate Services	R1.25m	R2.8m	R2.8m	1.8m	1.8m	R402 369.61	The following programs were implemented during the	Satisfactory

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	Budget	2016/17 Quarterly Projections			Evidence Required	Internal Audit Review
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance		

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target 30/06/17	2016/17 Quarterly Projections				Evidence Required	Internal Audit Review
							Budget	Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance		
							Remarks/Challenges	Interventions	Mid-year Actual Performance	Mid-year Actual Performance variance		
KPA 5: Municipal Transformation and Institutional Development							ENT, ADVANCED COMPUTER LITERACY FOR COUNCILORS, MUNICIPAL GOVERNANCE, WATER AND SANITATION, SALGA NATIONAL CONFERENCE, IMPSA CONFERENCE..					
5.4 Performance Management System	5.4.1	Good governance and administration	Municipal Manager	6	6	6	OPEX	6	6	0	All 554&56 signed their Annual Performance Agreements by the 30 th July 2016	None
		Number of 554&56 signing of Annual Performance Agreements by 30/07/2016 (One month after the start of each financial year – 6-57 managers)									Copies of signed Performance Agreements with dates complying the legislated time line& submission letters to	Not Satisfactory Although the previous ACO signed the Performance Agreement, the current ACO must also sign the Performance agreement since he has been

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	KPA 5: Municipal Transformation and Institutional Development						Internal Audit Review
					2016/17 Quarterly Projections			2016/17 Mid-year Actual Performance			Evidence Required
					Baseline (30/06/16)	Annual Target 30/06/17	Budget	Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance	
5.4.2	Good governance and administration	Good corporate governance and public participation	Municipal Manager	Number of Individual Performance Assessments of 556 Managers conducted to review their performance by 30/06/2017 (Mid-Year/Annual)	2	2	OPEx	0	0	0	Satisfactory
5.5 OHS	Good governance and administration	Director: Corporate Services	Number of scheduled Institutional OHS meetings by 30/06/2017	4	4	OPEx	2	2	0	2 meetings held on the 17th August and 15 November 2016	Satisfactory
5.5.1	Good governance and administration	None	4 Quarterly Reports, minutes and attendance registers	None	4	4	2	2	0	2 meetings held on the 17th August and 15 November 2016	Satisfactory

KPA 6:

GOOD GOVERNANCE & PUBLIC PARTICIPATION

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	KPA 6: Good Governance and Public Participation				2016/17 Quarterly Projections				Evidence required	Internal Audit Review		
							Budget		Mid-year Actual Performance variance		Mid-year Actual Performance		Remarks/Challenges					
							Mid-year target (1 Jul – 31 Dec 16)											
6.1 Council and Executive Management																		
6.1.1	Good governance and administration	Good corporate governance and public participation	Number of scheduled Council meetings held by 30/06/2017	Director Corporate Services	7	7	OPEX	3	7	+4	3 Ordinary and 4 Special Council meetings held.	None	Minutes of council meetings, attendance registers	Satisfactory				
6.1.2	Good governance and administration	Good corporate governance and public participation	Number of scheduled Exco meetings held by 30/06/2017	Director Corporate Services	11	11	OPEX	5	6	+1	4 Ordinary and 2 Special Exco meetings held.	None	Minutes of EXCO meetings, attendance registers	Satisfactory				
6.1.3	Good governance and administration	Good corporate governance and public participation	Number of scheduled MPAC meetings held by 30/06/2017	Municipal Manager	4	4	OPEX	2	2	0	Scheduled MPAC meetings held	None	Council Approved MPAC schedule of meetings/Attendance registers	Satisfactory				
6.1.4	Good governance and administration	Good corporate governance and public participation	% of MPAC Resolutions implemented by 30/06/16-	Municipal Manager	100%	100%	Opex	100%	100%	0%	Executed as required regularly	None	Resolution register	Satisfactory				
6.1.5	Good governance and public administration	Number of scheduled senior management	Municipal Manager	11	11	OPEX	5	10	+5	Regular meetings held including special	None	Minutes of EXCO meetings, attendance	Satisfactory					

KPA 6: Good Governance and Public Participation											
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	Budget	2016/17 Quarterly Projections			
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenges
6.1.6	Good governance and administration	Good corporate governance and public participation	Number of scheduled Portfolio Committee meetings held by 30/06/2017	Municipal Manager	55	55	OPEX	30	20	10	Local government election and Instituting Portfolio committees affected the routine
6.2 Public Participation and Ward Committees											
6.2.1	Good governance and administration	Good corporate governance and public participation	Number of IDP REP Forum meetings held by 30/06/2017	Municipal Manager	6	5	OPEX	2	2	0	IDP Rep Forum meetings were held on 21 July 2016 and 5 December 2016
6.2.2	Good governance and administration	Good corporate governance and public participation	Number of IDP Steering Committee meetings held by 30/06/2017	Municipal Manager	6	6	OPEX	2	2	0	IDP Steering Committee meetings were held on 21 July 2016 and 21 November 2016
Internal Audit Review											
											Satisfactory
											Not Satisfactory
											Only proof of meeting held on the 26th July 2016 attached.

KPA 6: Good Governance and Public Participation										
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	Budget	2016/17 Quarterly Projections		
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance
6.2.3	Good governance and administration	Good corporate governance and public participation	Number of Ward Committee meetings scheduled and convened per ward by 30/06/2017 (Functionality of ward committees)	Municipal Manager	11	11	OPEX	5	2	-3
6.2.4	Good governance and administration	Good corporate governance and public participation	Number of Mayoral Imbizos held	Municipal Manager	4	4	OPEX	2	2	None
6.2.5	Good governance and administration	Good corporate governance and public participation	% of complaints resolved	Municipal Manager	100%	100%	Opex	100%	100%	100%
6.3 Corporate Governance				Number of Audit	7	7	OPEX	4	5	+1
6.3.1	Good governance	Good corporate	Number of Audit	Municipal	7	7	OPEX	4	5	A special meeting held on the
										Copies of approved
										Satisfactory

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	Budget	2016/17 Quarterly Projections				Evidence required	Internal Audit Review
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenger		
								Interventions					
6.3.3	Good governance and administration	governance and public participation	Committee meetings held	Manager								minutes, attendance registers	
6.3.5	Good governance and administration	Corporate governance and public participation	Number of Audit Steering Committee held by 30/06/2017	Municipal Manager	12	12	OPEX	6	11	+5	Steering Committees were held on 12, 19 & 25 August 2016, 01.07,15,22 & 30 September 2016 and 13, 19 and 27 October 2016	Satisfactory	Approved minutes and attendance registers. (Exco and Management)
6.3.6	Good governance and administration	Corporate governance and public participation	% Implementation of IA Plan by 30/06/2017	Deputy Director: Internal Audit	100%	100%	OPEX	50%	52%	+2%	All projects earmarked for Mid-Year implemented.	Audit Committee Report to Council.	Satisfactory
				Municipal Manager	50%	100%	OPEX	75%	68%	7%	There were delays in implementing IA recommendations	Internal Audit Follow-up Report	Satisfactory

KPA 6: Good Governance and Public Participation										
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	Budget	2016/17 Quarterly Projections		
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Variance
6.3.7	Good governance and administration	Good corporate governance and public participation	Number of Audit Performance Committees resolutions and Reports presented to Council by 30/06/2017	Deputy Director: Internal Audit	4	4	R70000	2	1	1
6.3.8	Good governance and administration	Good corporate governance and public participation	Number of community satisfaction survey on municipal services conducted by 30/09/2017	Director Planning & Development	1	1	OPEX	1	1	0
6.3.9	Good governance and administration	Good corporate governance and public participation	Number of 2015/16 AFS and Annual Performance Report Submitted to AG by 31/08/2016	Municipal Manager	1	1	OPEX	1	1	0
6.3.12	Good governance and administration	Number of Local Labour Forum meetings	Corporate Services	11	11	OPEX	5	6	+1	LIF minutes and attendance
										Name

PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	Budget	2016/17 Quarterly Projections				Internal Audit Review
								Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenges	
								Interventions	Evidence required	register.		
								Forum meeting were held during the mid-year reporting period.				
6.4 Risk Management, Fraud & Anti-Corruption	6.4.3	Good governance and administration	Good corporate governance and public participation	Municipal Manager	4	4	OPEX	2	2	0	None	Satisfactory
			Number of quarterly Institutional Risk Management Committee meetings held by 30/06/2017								Risk Committee meeting and attendance register	
	6.4.4	Good governance and administration	% of fraud and corruption cases investigated by 30/06/17	Municipal Manager	100%	100%	Opex	100%	100%	0	No case was reported	Investigation reports
6.6 HIV/AIDS	6.6.1	Good governance and administration	Provision of sustainable integrated infrastructure and services	Director Community & Social Services	16	16	Opex	8	5	3	5 outreach programmes were held during the 1 st and 2 nd quarter 2016.	Outreach programmes reports

KPA 6: Good Governance and Public Participation											
PMS No. & Perfor mance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	Baseline (30/06/16)	Annual Target (30/06/17)	Budget	2016/17 Quarterly Projections			
								Mid-year Target (1 Jul - 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Chall enges
											government elections and formation of committees affected the routine
6.7 Security management											
6.7.1	Govern ance and Administr ation	Good corporate governance and public participation	Number of Security Management reports for Safeguarding of Council Assets by 30/06/17	Municipal Manager	4	4	Opex	2	0	1 st & 2 nd Quarter reports were submitted.	None
6.8 Disaster Management											
6.8.1	Govern ance and Administr ation	Good corporate governance and public participation	Number of disaster management forum meetings held by 30/06/2017	Municipal Manager	4	4	Opex	2	0	1 st Quarter and 2 nd Quarter reports submitted	Agenda, attendance registers
6.9 Integrated Development planning											
6.9.1	Govern ance and Administr ation	Good corporate governance and public participation	Number of reviewed IDP/Budget/P MS/MAPAC Framework and Process Plan	Municipal Manager	1	1	OPEX	1	0	None	Council Approved IDP, Budget, PMS Process Plan

KPA 6: Good Governance and Public Participation													
PMS No. & Performance Area	Cluster	IDP Objective	Key Performance Indicator	Responsible Manager	2016/17 Quarterly Projections								
					Baseline (30/06/16)	Annual Target (30/06/17)	Budget	Mid-year target (1 July – 31 Dec 16)	Mid-year Actual Performance	Remarks/Challenges	Interventions	Evidence required	Internal Audit Review

CAPITAL PROJECTS PER RESPONSIBLE MANAGER

Vote No.	Responsible Manager	Project Name	Total Capital Budget (R'000)	Planned Start Date	Planned Completion Date	Ward No.	Quarterly Outputs 2016/17			Remarks/Challenges	Interventions
							Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance		
Electricity											
	Director Technical	Information and telemetry system to Installation of remote controlled metering and switchgear to enable fast location of faults and proper management of the Electrical network	2m	01/07/16	30/06/17	11 & 12	R500	R0	R500 0000	Tender to be advertised in third quarter	Progress report, Payment certificate and completion report
	Director Technical	Upgrading of single phase to three phase in Ext 1	3m	01/07/16	30/06/17	11 & 12	R500	R0	R500 000	Tender to be advertised in third quarter	Bid Committees minutes and registers, advertisements, Progress reports and Completion report and Completion Certificate
	Director Technical	Installation of high masts lights	1.6 m	01/07/16	30/06/17	All wards	R1 m	R1.384m	R0.384m	Paid to Eskom	Payment certificate and progress report
Roads and storm water											
	Director Technical	Rehabilitation of street in Lulekani, Namakgale & Phalaborwa town	3 m	01/07/16	30/06/17		R500	0.5km roads was rehabilitated in town(Annah Botha street)	1.4km rehabilitated by Palabora copper in Namakgale	Progress reports and Completion report and Completion Certificate	

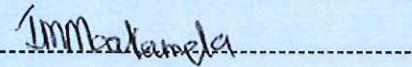
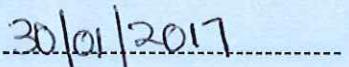
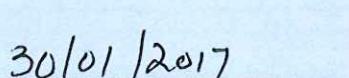
Vote No.	Responsible Manager	Project Name	Total Capital Budget (R'000)	Planned Start Date	Planned Completion Date	Ward No.	Quarterly Outputs 2016/17			
							Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Actual Performance variance	Remarks/Challenges
OHS	Director Corporate	Provision Of Firearm For Traffic Officers	500 000	01/07/16	30/06/17		RO	RO	Requisition for purchase of firearms have been sent to Supply chain and an order is awaited.	Progress reports and Completion report
Municipal Transformation and Institutional development										
	Director Corporate	Lulikani Archives completion	300 000	01/07/16	30/06/17	R200	0	R287 959.65 committed for orders.	None	Progress report and Payment certificate
	Director Corporate	Finalization of Council Chamber and Mayoral Parlour	300 000	01/07/16	30/06/17	R300	0	R36 848.00 committed for orders.	None	Progress report and Payment certificate
Office furniture	Director Corporate	Furniture & Equipment	500 000	01/07/16	30/06/17	R150	Procurement of furniture & Equipment	None	Progress report and Payment certificate	
IT	Director Corporate	ICT Infrastructure (computers, laptops)	3m	01/07/16	30/06/17	R500	R345.845.26	Some payments are still outstanding,	None	Progress report and Payment certificate

Vote No.	Responsible Manager	Project Name	Total Capital Budget (R'000)	Planned Start Date	Planned Completion Date	Ward No.	Quarterly Outputs 2016/17				
							Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenges	Interventions
Financial Recovery	Chief Financial Officer	Revenue recovery, installation of meters and maintenance (AMR)	1m	01/07/16	30/06/17		R0	R0	project was rescheduled to be advertised in the second half	None	Progress report and Payment certificate
Security Management	Municipal Manager	Erection of fence and guardroom at main office.	500 000	01/07/16	30/06/17		R0	R0		Progress report and Payment certificate	
MIG	Director Technical	Upgrading of Benfarm street	R4m	1/07/16	30/06/18	17	R500	Adjudication was finalised waiting for vetting report in order to appoint contractor		Progress report and Payment certificate	
	Director Technical	Mashishimale sport complex	R3,8m	16/01/2015	30/06/2018	8,9 & 10	R1,5m	Grand stand has been erected and car parking	Progress reports and Completion report and Completion Certificate		

Vote No.	Responsible Manager	Project Name	Total Capital Budget (R'000)	Planned Start Date	Planned Completion Date	Quarterly Outputs 2016/17				
						Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenges	Interventions
	Director Technical	Upgrading of gravel road to pave Topville to score	R4m	30/10/2016	30/06/17	6 & 7	R500	1.8km Road has been completed not yet open to traffic		Progress reports and Completion report and Completion Certificate
	Director Technical	Selwane Sport complex	R3.6m	01/07/16	30/06/19	18	R1m	Adjudication was finalised waiting for vetting report in order to appoint contractor		Progress reports and Completion report and Completion Certificate
	Director Technical	Upgrading of gravel road to tar Tambo upgrading of street phase 2	R4m	01/07/16	30/06/19	13	R1m	Design has been completed		Preliminary design report and detailed design report
	Director Technical	Upgrading of internal street at foskor	R3.2m	21/04/15	10/10/16		R1m	Project completed		Preliminary design report and detailed design report
	Director Technical	Upgrading of gravel road to tar Tambo street Phase 1	R0.880m	16/01/2015	30/07/16	13	R500	Project completed		Bid Committees minutes and registers, advertisements, Progress reports and Completion report and Completion Certificate

Vote No.	Responsible Manager	Project Name	Total Capital Budget (R'000)	Planned Start Date	Planned Completion Date	Quarterly Outputs 2016/17				
						Mid-year target (1 Jul – 31 Dec 16)	Mid-year Actual Performance	Mid-year Actual Performance variance	Remarks/Challenges	Interventions
	Director Technical	Tshelang gape to R71 upgrading	R4m	01/07/16	30/06/18	1 & 4	R1m		Design has been completed	
	Director Technical	Installation of energy saving highmast	R2m	01/07/16	30/06/17	All	R500		Waiting for Eskom to connect high Mast. The payment has been made to Eskom	
									Bid Committees minutes and registers, advertisements, Progress reports and Completion report and Completion Certificate	

MID-YEAR APPROVAL

Approval by the Mayor	This SDBIP is a management and implementation plan (and not a policy proposal) and is therefore not required to be approved by the Council. The approval of the SDBIP is a competency reserved for the Municipal Manager and the Mayor of the Municipality in terms of Section 53 of the MFMA. The Municipal Manager becomes responsible for ensuring that the SDBIP is submitted to the Mayor within 14 days of approval of the adjusted SDBIP and the Budget and approved within 28 days of the approval of the IDP and Budget.
Monitoring implementation of the SDBIP	Progress against the objectives set out in the SDBIP will be monitored and reported on a monthly, quarterly, half-yearly and annual basis.
Signatures	<p style="text-align: center;">2016-17 Mid-Year Compiled by:</p> <p> </p> <p>MI Moakamela Date Acting Municipal Manager</p> <p style="text-align: center;">2016-17 Mid-Year Approved By:</p> <p> </p> <p>Cllr PJ Shayi Date Mayor</p>

Annexure A

Methodology

Ba-Phalaborwa Municipality uses the cumulative method on reporting the actual on the Service Delivery Budget Implementation Plan.

Technical Definitions

BPM

BPM stands for Ba-Phalaborwa Municipality

HH

Household

Urban Areas

The urban areas refers to Phalaborwa, Namakgale, Lulekani and Gravelotte.

Reduction in water losses

This is calculated as follows: Lepelle bill less BPM bill / Lepelle bill x 100.

Reduction in electricity losses

This is calculated as follows: Eskom bill less BPM bill / Eskom bill x 100.

5 Kilometres of roads upgrade from gravel to tar/paving

This relates 1.4km phase 1, phase 2 2.1 km Foskor internal streets, B1 Extension 1.8 km, Honieville to Score 0.6 km and 0.6 km meters Tambo Street

Rehabilitation

Replacement of old road surface (tar) with a new one.

Site Establishment/ Set-up Construction Site

Arrangement of offices, bringing the machinery and equipment onsite.

Tourism Initiatives Activities

September Tourism Month – Spring Day, Orchid Show, Heritage Day Celebration, 2 Tourism workshops and Marathon.

Tourism Indaba – Procurement of promotional materials

SPLUMA – Spatial Planning Land Use Management Act 2013

% SPLUMA Applications

Number of development (land use) applications received/ applications processed in terms of SPLUMA

% Debt Coverage

This is calculated by $A = B - C/D$

Where - “A” represents debt coverage, “B” represents total operating revenue received, “C” represents operating grants, “D” represents debt service payments (i.e. interest + redemption) due within the financial year

Outstanding Service Debtors to Revenue

This is calculated by $A = B/C$

“A” represents outstanding service debtors to revenue

“B” represents total outstanding service debtors

“C” represents annual revenue actually received for services;

Cost Coverage Ratio

This is calculated by $A = B+C/D$

Where - “A” represents cost coverage

“B” represents all available cash at a particular time, “C” represents investments

“D” represents monthly fixed operating expenditure